

## GLN AUTHOR BIOGRAPHIES

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**MARK GERZON (USA)** — Mark Gerzon helps leaders in the private and public sector learn skills that are critical for dealing with conflict, and leading across difficult social divides. He specializes in enhancing the capacity of competing groups and divided organizations to find alignment around shared goals and values. He has conducted leadership trainings from Beijing to Kuala Lumpur, Nairobi to Cape Town, and has lectured throughout the world.

Whether working with companies ranging from Philip Morris to IBM, or with public sector organizations such as the U.S. House of Representatives or the United Nations, his mission is to foster the emergence of leaders who know how to build bridges across differences, rather than walls that reinforce them.

For the past two decades, as President of Mediators Foundation, Mark Gerzon has directed or supported a wide range of projects focused on building a more just, peaceful and sustainable world. Both his work between the former Soviet Union and the United States (which catalyzed an end of the Cold War between the two superpowers' film industries), and then his work designing two successful Bipartisan Congressional Retreats, are examples of his approach to conflict transformation.

His primary international work is as co-director of the Global Leadership Network, a group of two dozen leadership experts from throughout the world who are developing a book, workshop and educational curriculum. In the United States, he is now working with Reuniting America to convene and facilitate transpartisan dialogues in which representatives from across the political spectrum can explore new and more productive ways of engaging in the political process.

His new book, published by Harvard Business School Press, is *Leading Through Conflict: How Successful Leaders Transform Differences into Opportunities*. (It is also being published in Spanish, Portuguese, Japanese and Chinese by regional publishing partners.) According to Stephen Covey, this book is “an absolutely brilliant analysis” that shows how to “transform defensive energy into creative, collaborative energy that seeks a higher, third alternative for the good of the whole.”

For further information about his work, please see [www.mediatorsfoundation.org](http://www.mediatorsfoundation.org)